

Your Career Starts Here


More than 220 early education and childcare locations around Australia!




Year 1


Finishing High School

From Trainee to Early Childhood Teacher - at no cost to you!

 Sign up for Cert III in Early Childhood Education and Care

 Affinity Learning Academy Development Coaches support you every step of the way!
Enrolled in Affinity Learning Academy or through TAFE/College work experience placement (MIN. AGE 16/GRADE 10)

 Complete your Cert III in one year or less

 All qualification fees and 2 hours per week study time paid by Affinity
Earn while you learn!

Career Progression


On the job training with experienced coaches.


 Cert III Qualified Educator \$

Year 2 & 3

Earning while learning

 Enrol in fully funded Diploma in Early Education & Care *Earn while you learn!*


 Affinity Learning Academy Development Coaches visit your workplace and support you through your qualifications!

 12-24 months

 Qualification paid by Affinity Education

Career Progression


Paid study time


 Diploma Qualified Educator \$\$-\$\$
Lead Educator or Educational Leader \$\$\$


Year 4


Teaching Pathway

Play a big role in little lives!

 Enrol in Scholarship for Bachelor of Early Childhood Education


 Flexible employment with work/life balance
Education Team support
ECT networking opportunities
Credits for prior study and experience

 Fast-tracked Bachelor degree for Diploma qualified educators!

 Full fee support *Graduate with a Bachelor degree and no HECS-HELP debt!*
Textbook allowance
Teacher Registration Support
Full salary paid during your teaching placement period

Career Progression


Support every step of the way.


 Bachelor or Masters Qualified Early Childhood Teacher \$\$\$\$

Year 5++

Further your Career

Scholarships for a Masters of Early Childhood Education available!

 Fully funded accredited study options including Business Leadership and Management

 Continous free professional development
100+ Free online learning courses
Leadership training & coaching
Supported by Affinity Learning Academy Development Coaches
Enrol in the Scholarship Masters of Early Childhood Education

Career Progression

 3IC \$\$\$
Assistant Centre Manager \$\$\$
Centre Manager \$\$\$\$
Development Coach, Quality, Education and Area Manager opportunities \$\$\$\$
Head Office Corporate roles \$\$\$ - \$\$\$\$

Explore traineeships
Explore open roles
Register for career updates



Watch our Stories

Zoe's Story



Nathan's Story



Emeliza's Story



Get to know our CEO!

